***CURRICULUM VITAE***

(Current November, 2020)

**CHARN P. MCALLISTER**

Assistant Professor

Management

W.A. Franke College of Business

Northern Arizona University

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Flagstaff, AZ 86005

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Faculty Website: [Charn McAllister](https://directory.nau.edu/departments?id=10300&person=cm3492&src=franke)

**GENERAL INFORMATION**

**Education**

Ph.D.Business Administration

 Florida State University, 2017

 Major Field: Organizational Behavior and Human Resources

 Minor Field: Statistics/Research Methods

M.A. Humanities

 American Military University, 2011

B.S. Engineering Psychology

 United States Military Academy at West Point, 2005

 Minor: Computer Science

**Research Interests**

Interpersonal Mistreatment, Social Influence, Political Skill, and Stress

**PROFESSIONAL RESEARCH EXPERIENCE**

**Journal Articles**

Mackey, J.D., Ellen III, B.P., **McAllister, C.P.,** & Alexander, K.C. (Online). The dark side of leadership: A systematic literature review and meta-analysis of destructive leadership research. *Journal of Business Research.*

Steffensen, D.J., **McAllister, C.P.,** Perrewé, P.L., Wang, G., & Brooks, C.D. (Conditional Accept). “You’ve got mail”: A daily investigation of email demands on job tension and work-family conflict. *Journal of Business & Psychology.*

Mackey, J.D., **McAllister, C.P.,** Ellen, B.P. III, & Carson, J.E. (In Press). A Meta-Analysis of Interpersonal and Organizational Workplace Deviance Research. *Journal of Management.*

Mackey, J.D., **McAllister, C.P.,** & Alexander, K.C. (In Press). Insubordination: Validation of a measure and an examination of insubordinate response to unethical supervisory treatment. *Journal of Business Ethics.*

Mackey, J.D., **McAllister, C.P.,** Maher, L.P., & Wang, G. (2019). Leaders and followers behaving badly: A meta-analytic examination of curvilinear relationships between destructive leadership and followers’ workplace behaviors. *Personnel Psychology*, 72(1), 3-47.

* Recognized as one of *Personnel Psychology’s* most downloaded articles for 2017.

Ferris, G.R., Ellen, B.P. III, **McAllister, C.P.,** & Maher, L.P. (2019). The politics of behavior in and of organizations. *Annual Review of Organizational Psychology and Organizational Behavior,* 6, 299-323.

Martinko, M.J., Mackey, J.D., Harvey, P., Moss, S.E., **McAllister, C.P.**, & Brees, J.R. (2018). An exploration of the role of subordinate affect in leader evaluations. *Journal of Applied Psychology*, 103(7), 738-752.

Mackey, J.D., **McAllister, C.P.,** Brees, J.R., Huang, L., & Carson, J.E. (2018). Perceived Organizational Obstruction: A Mediator that Addresses Source-Target Misalignment between Abusive Supervision and OCBs. *Journal of Organizational Behavior*, 39(10), 1283-1295.

Mackey, J.D., Brees, J.R., **McAllister, C.P**., Zorn, M.L., Martinko, M.J., & Harvey, P. (2018). Victim or culprit? The effects of entitlement and felt accountability on workplace bullying. *Journal of Business Ethics*, 153(3), 659-673.

**McAllister, C.P.,** & Perrewé, P.L. (2018). About to burst: How state self-regulation affects the enactment of bullying behaviors. *Journal of Business Ethics*, 153(3), 877-888.

Lawong, D., **McAllister, C.P.,** Hochwarter, W.A., & Ferris, G.R. (2018). Mitigating influence of transcendence on politics perceptions’ negative effects. *Journal of Managerial Psychology,* 33(2), 176-195.

* Received the *Emerald Literati Award for Excellence* from Emerald Publishing at the Academy of Management Conference in 2019. Boston, Massachusetts.

**McAllister, C.P.**,Ellen, B.P. III, Ferris, G.R. (2018). Social influence opportunity recognition, evaluation, and capitalization: Increased theoretical specification through political skill’s dimensional dynamics. *Journal of Management,* 44(4): 1926-1952.

**McAllister, C.P.,** Mackey, J.D., & Perrewé, P.L. (2018). The role of self-regulation in the relationship between abusive supervision and job tension. *Journal of Organizational Behavior*, 39(4): 416-428.

Magnusen, M.J., Kim, J.W., **McAllister, C.P.,** Perrewé, P.L., & Ferris, G.R. (2018). She got game: Investigating how reputation can be leveraged to improve recruiting effectiveness in NCAA women’s basketball. *International Journal of Sports Science & Coaching,* 13(2): 179-185.

Mackey, J.D., Perrewé, P.L., & **McAllister, C.P.** (2017). Do I fit in? Perceptions of organizational fit as a resource in the workplace stress process. *Group & Organization Management*, 42(4): 455-486.

Magnusen, M., **McAllister, C.P.,** Kim, J.W., Perrewé, P.L., & Ferris, G.R. (2017). The reputation playbook: Exploring how reputation can be leveraged to improve recruiting effectiveness in NCAA men’s basketball. *Journal of Applied Sports Management,* 9(2): 11-24*.*

**McAllister, C.P.**, Harris, J.N., Ferris, G.R., Hochwarter, W.A., & Perrewé, P.L. (2017). Got Resources? A Multi-Sample Constructive Replication of Resource Availability’s Role in Work Passion – Job Outcomes Relationships. *Journal of Business and Psychology*, 32: 147-164.

**McAllister, C.P.,** Mackey, J.D., Hackney, K.J., & Perrewé, P.L. (2015). From combat to khakis: An exploratory examination of job stress with veterans. *Military Psychology,* 27: 93-107*.*

**McAllister, C.P.,** Ellen, B.P. III, Perrewé, P.L., Ferris, G.R., & Hirsch, D.J. (2015). Checkmate: Using political skill to recognize and capitalize on opportunities in the ‘game’ of organizational life. *Business Horizons,* 58: 25-34*.*

Perrewé, P.L., Hochwarter, W.A., Ferris, G.R., **McAllister, C.P.,** & Harris, J.N. (2014). Developing a passion for work passion: Future directions on an emerging construct*. Journal of Organizational Behavior*, 35: 145-150.

**Books**

Ferris, G.R., Perrewé, P.L., Ellen, B.P. III, **McAllister, C.P.,** & Treadway, D.C. (2020). *Political skill at work: How to influence, motivate, and win support.* Nicholas Brealey: Boston.

**Book Chapters**

Mackey, J.D., **McAllister, C.P.**, Maher, L.P., & Wang, G. (2020). A guide for conducting curvilinear meta-analyses. In R.T. Crook, J. Le, & A.D. Smith (Eds.), *Advancing Methodological Thought and Practice: Volume 12.* Emerald Publishing.

**McAllister, C.P.,** & Mackey, J.D. (2020). Do that one more time and I’ll scream: Self-regulation and abusive supervision in the workplace. In P.L. Perrewé, A.M. Rossi, & J.A. Meurs (Eds.), *Stress and Quality of Working Life: Finding Meaning in Grief and Suffering* (pp. 121-136). Charlotte, NC: Information Age Publishing.

**McAllister, C.P.**, & Ferris, G.R. (2016). The call of duty: A duty development model of organizational commitment. In M.R. Buckley, A.R. Wheeler, & J.R.B. Halbesleben (Eds.), *Research in Personnel and Human Resources Management*. Bingley, UK: Emerald Group Publishing Ltd.

Hackney, K.J., **McAllister, C.P.**, Mackey, J.D., Palmer, J.C., & Perrewé, P.L. (2016). From soldier to citizen: Examining the role of political skill in veterans’ experiences in the civilian workplace. In Alexander-Stamatios Antoniou & Sir Cary Cooper (Eds.), *Coping, Personality and the Workplace: Responding to Psychological Crisis and Critical Events.* London, UK: Gower Publishing.

**Professional/Invited Presentations and Conference Activities**

Carson, J.E., Alexander, K.C., **McAllister, C.P.**, & Ellen, B.P. III (2020). *Incivility begets incivility when we share responsibility: Examining attributional sharedness.* In J.D. Mackey (Chair): Rebels without a cause? A symposium about quantitative and qualitative counterproductive work behavior research. Symposium presented at the Southern Management Association, 2020 Annual Meeting. Online due to Coronavirus.

Alexander, K.C., Mackey, J.D., **McAllister, C.P.**, & Walker, H.J. (2020). *Being a jerk at work: An examination of disagreeableness, narcissism, and insubordination.* Paper to be presented at the 2020 Southern Management Association Annual Meeting. Online due to Coronavirus.

Alexander, K.C., Ellen, B.P., Mackey, J.D., **McAllister, C.P.**, & Carson, J.E. (2020). *A meta-analysis of the big five and dark triad as predictors of workplace deviance.* Paper presented at the 2020 Academy of Management Annual Meeting. Online due to Coronavirus.

**McAllister, C.P.,** & Alexander, K.C. (2019). *Insubordination: Research opportunities for an emerging construct.* In J.D. Mackey (Chair): Welcome to the dark side: A symposium about counterproductive work behavior. Symposium presented at the Southern Management Association, 2019 Annual Meeting. Norfolk, VA.

Alexander, K.C., Carson, J.E., **McAllister, C.P.,** & Mackey, J.D. (2019). *An examination of insubordination as a response to abusive supervision.* Paper presented at the 2019 Academy of Management Annual Meeting in Boston, MA.

**McAllister, C.P.,** Mackey, J.D., & Ellen, B.P. III. (2019). *Post-deviance responses to workplace deviance.* Paper accepted to the 2019 Academy of Management Review Hackathon in Barcelona, Spain.

Carson, J.E., Mackey, J.D., **McAllister, C.P.,** & Walker, H.J. (2018). *Employees destructive voice responses to organizational and supervisor unfairness.* Paper presented at the 2018 Academy of Management Annual Meeting in Chicago, IL.

Ellen, B.P. III, Lam, C.F., **McAllister, C.P.,** Wu, W., Lee, C., & Zhang, L. (2018). *Challenge accepted: When and why managers endorse employees’ challenging voice.* Symposium presented at the Academy of Management, 2018 Annual Meeting. Chicago, IL.

Lawong, D., **McAllister, C.P.,** Hochwarter, W.A., & Ferris, G.R. (2017). *Mitigating influence of transcendence of politics perceptions’ negative effects.* Paper presented at the Southern Management Association, 2017 Annual Meeting. Tampa, FL.

Carson, J.E., **McAllister, C.P.,** & Mackey, J.D. (2017). *Why hindrance stressors affect supervisor-directed deviance: A moderated-mediation examination of abusive supervision and self-control.* In P. Spector & P.L. Perrewé (Co-Chairs): Using time in the study of occupational stress/health. Symposium presented at the Southern Management Association, 2017 Annual Meeting. Tampa, FL.

**McAllister, C.P.** (2017). *Self-regulatory depletion in the workplace: Consequences and interventions.* Paper presented at the Academy of Management, 77th Annual Meeting. Atlanta, GA.

Carson, J.E., Mackey, J.D., & **McAllister, C.P.** (2017). *Abusive supervision and subordinate self-control: Implications for social exchange.* Paper presented at the Academy of Management, 77th Annual Meeting. Atlanta, GA.

**McAllister, C.P.,** & Perrewé, P.L. (2016). *About to burst: How state self-regulation affects the enactment of bullying behaviors.* Paper presented at the Southern Management Association 2016 Annual Meeting. Charlotte, NC.

Steffensen, D.J., **McAllister, C.P.,** Brooks, C.D., & Perrewé, P.L. (2016). *Not at the table: A diary study analyzing the effects of constant connectivity on work-family conflict.* Paper presented in P.L. Perrewé & P. Spector (Co-Chairs) Advances in occupational stress research symposium at the Southern Management Association 2016 Annual Meeting. Charlotte, NC.

Madden, L.T., Madden, T., Johnson, P.D., Gupta, V.K., Loughry, M.L., Collins, M.E., **McAllister, C.P.,** Davey, K., & Frazier, M.L. (2016). *SMA genius bar: The collegial help desk for collegiate educational technologies.* Session presented at the Southern Management Association 2016 Annual Meeting. Charlotte, NC.

Magnusen, M.J., **McAllister, C.P.,** Taylor, H., Perrewé, P.L., & Ferris, G.R. (2016). *Resource leveraging in organizational recruitment: Development and testing of a recruitment model in NCAA men’s basketball.* Paper presented at the 2016 North American Society for Sport Management Annual Meeting. Orlando, FL.

**McAllister, C.P.,** Steffensen, D.J., & Perrewé, P.L. (2015). *Unable to detach: Examining the impacts of constant organizational connectivity and job tension.* In P.L. Perrewé & P. Spector (Co-Chairs) New directions in work stress research. Symposium presented at the Southern Management Association, 2015 Annual Meeting. Tampa, FL.

Mackey, J.D., **McAllister, C.P.,** & Brees, J.R. (2015). *Oh behave! Perceptions of abusive supervision and OCB: A social exchange perspective.* Paper presented at the Academy of Management, 75th Annual Meeting. Vancouver, Canada.

**McAllister, C.P.,** Steffensen, D.J., & Perrewé, P.L. (2015). *Unable to detach: Examining the impacts of constant organizational connectivity and job tension.* Poster presentation at the University of South Florida’s Sunshine Education and Research Center, 2015 USF Health Research Day. Tampa, FL.

**McAllister, C.P.** (2014). *Rising above: The mitigating effects of transcendence on politics perceptions – work outcome relationship.* Paper presented at the Southern Management Association, 2014 Annual Meeting. Savannah, GA.

**McAllister, C.P.,** & Mackey, J.D.(2014). *Workplace reactions to perceptions of abusive supervision: The role of self-regulation.* In P.L. Perrewé & P. Spector (Co-Chairs) Mistreatment in organizations: The role of abusive supervision. Symposium presented at the Southern Management Association, 2014 Annual Meeting. Savannah, GA.

**McAllister, C.P.,** Ellen B.P. III, & Ferris, G.R.(2014). *Unpacking political skill: Using opportunity recognition and capitalization to explain dimension process dynamics.* Paper presented at the Southern Management Association, 2014 Annual Meeting. Savannah, GA.

**McAllister, C.P.,** Mackey, J.D., Hackney, K.J., & Perrewé, P.L. (2014). *From combat to khakis: An examination of job stress with veterans.*  Paper presented at the Academy of Management, 74th Annual National Meeting. Philadelphia, PA.

Mackey, J.D., Perrewé, P.L., **McAllister, C.P.**, & Blas, F.R. (2014). *Fit as a resource to reduce workplace stress: An examination of non-Veterans and Veterans.* Paper presented at the Academy of Management, 74th Annual Meeting. Philadelphia, PA.

**McAllister, C.P.** (2013). *The call of duty: A duty development model of organizational commitment.* Paper presented at the Southern Management Association, 2013 Annual Meeting. New Orleans, LA.

**McAllister, C.P.** (2013). *The moderating effect of passion on the relationship between emotional exhaustion and an employee’s work performance.* Paper presented at the Southern Management Association, 2013 Annual Meeting. New Orleans, LA.

**McAllister, C.P.**, Harris, J.N., Burns, S.K., & Perrewé, P.L. (2013). *The role of* w*ork passion on personal and organizational outcomes.* Paper presented at the Academy of Management, 73rd Annual National Meeting. Orlando, FL.

Kane-Frieder, R.E., Harris, J.N., **McAllister, C.P.**, Hochwarter, W.A., & Castro, S.L. (2013). *You're so vain, you probably think this paper is about you: The moderating effect of perceived resources on entitlement perceptions & workplace outcomes.* In C. Rosen and C. Tumlinson (co-chairs); Psychological Entitlement in the Workplace. Symposium presented at the Academy of Management, 73rd Annual National Meeting. Orlando, FL.

Barnett, A., & **McAllister, C.P.** (2005). *Psychomotor vigilance and sleep deprivation: a field study.* Poster presented at the 2005 Annual Symposium on Applied Experimental Research. Fairfax, VA.

**McAllister, C.P.**, Matthews, K., & Durloch, P.J. (2004). *Change blindness: effects of vehicle icons and attention with the force xxi battle command, brigade and below computer system.* Poster presented at the 2004 American Psychological Association Division 21/19 Mid-Year Symposium, Engineering and Military Psychology: Improving Lives and Enhancing National Security. Ft. Belvoir, VA.

**Research Grants/Contracts**

Yonish, L. & **McAllister, C.P.**\* (2018). *The Two Sides of Corporate Reputation.* Advanced Research/Creative Endeavor grant funded by Northeastern University’s Office of Undergraduate Research and Fellowships. ($2,430). \**Note: I served as the research mentor for this project. It was led by an undergraduate student, the first author, Lindsey Yonish.*

**McAllister, C.P.,** & Perrewé, P.L. (2016). *Self-regulation and the enactment of bullying behaviors.* Grant funded by the National Institute for Occupational Safety and Health (NIOSH) Pilot Research Project through the Sunshine Education and Research Center at the University of South Florida ($12,000).

**McAllister, C.P.** (2016). *Self-regulatory depletion in the workplace: Consequences and interventions.* Grant funded by the Society for Human Resource Management Dissertation Research Grant ($5,000).

**McAllister, C.P.** (2016). *Self-regulatory depletion in the workplace: Consequences and interventions.* Grant funded by The Graduate School, the Congress of Graduate Students (COGS), the office of the Provost, and the Office of Research at Florida State University through the Dissertation Research Grant program ($1,000).

**Awards, Honors, and Distinctions**

* D’Amore-McKim College of Business Teaching Excellence Award (2019)
* Emerald Literati Award: Highly Commended Paper Award (2019)
* Finalist for the Ronald Copeland Best Paper Award (2018)
* Academy of Management Annual Meeting Outstanding Reviewer (2017)
* Society for Human Resource Management (SHRM) Foundation Dissertation Grant Recipient (2016)
* Herbert M. Johnson Scholarship Recipient (2016)
* Florida State University Graduate Student Research & Creativity Award (2016)
* Florida State University Dissertation Research Grant (2016)
* Inducted into Florida State University Fellows Society (2016)
* Inducted into Beta Gamma Sigma Honor Society (2016)
* Thomas D. Clark Jr. Scholarship for Excellence Recipient (2015)
* FSU College of Business Doctoral Student Teaching Award Recipient (2015)
* Phi Kappa Phi Honor Society’s Love of Learning Grant Recipient (2015)
* Florida State University 5th Year Research Grant Recipient (2015)
* Selected for the Academy of Management Late-Stage Doctoral Consortium (2015)
* Selected for the Southern Management Association Late-Stage Doctoral Consortium (2014)
* Selected for the Human Resources Division Mid-Stage Doctoral Consortium at the Academy of Management annual meeting (2014)
* Inducted into the Phi Kappa Phi Honor Society (2014)
* Selected for the Southern Management Association Early-Stage Doctoral Consortium (2013)
* Florida State University Recruiting Fellowship Recipient (2012)
* Bronze Star (2011)
* Eagle Scout (2001)

**PROFESSIONAL TEACHING EXPERIENCE**

**Summary**

* Undergraduate Courses Taught:
	+ Organizational Behavior
	+ Negotiations & Conflict Management
	+ Contemporary Leadership Challenges
	+ Leading with Character
	+ Managerial Decision Making
* Graduate Teaching Experience:
	+ Social Impact of Business
		- This course was team-taught, I covered the Socially Responsible Leadership lecture
* Average Instructor Rating: 4.93/5.00
* Total Students Taught: 325

**Courses in Detail:**

* Organizational Behavior (ORGB3201), D’Amore-McKim School of Business, Northeastern University
	+ Fall 2019 (4.90/5.00 Overall Instructor Rating; Course GPA: 3.41)
	+ Fall 2019 (4.70/5.00 Overall Instructor Rating; Course GPA: 3.37)
	+ Spring 2019 (4.90/5.00 Overall Instructor Rating; Course GPA: 3.40)
	+ Spring 2019 (5.00/5.00 Overall Instructor Rating; Course GPA: 3.21)
	+ Spring 2018 (4.80/5.00 Overall Instructor Rating; Course GPA: 3.19)
	+ Spring 2018 (4.90/5.00 Overall Instructor Rating; Course GPA: 3.35)
	+ Fall 2017 (5.00/5.00 Overall Instructor Rating; Course GPA: 3.17)
	+ Fall 2017 (5.00/5.00 Overall Instructor Rating; Course GPA: 3.41)
* Leading with Character (MGMT3380), D’Amore-McKim School of Business, Northeastern University
	+ Fall 2019 (4.90/5.00 Overall Instructor Rating; Course GPA: 3.44)
* Negotiation and Conflict Management (MAN4441), College of Business, Florida State University
	+ Spring 2017 (4.94/5.00 Overall Instructor Rating: Course GPA: 3.43)
* Contemporary Leadership Challenges (MAN4143), College of Business, Florida State University
	+ Summer 2016 (5.00 / 5.00 Overall Instructor Rating; Course GPA: 3.26)
	+ Summer 2015 (5.00 / 5.00 Overall Instructor Rating; Course GPA: 3.27)
	+ Spring 2015 (5.00 / 5.00 Overall Instructor Rating; Course GPA: 3.16)
	+ Fall 2014 (5.00 / 5.00 Overall Instructor Rating; Course GPA: 3.21)

**Teaching Skills Development:**

* 2020 – Deep Dive Into Case Teaching Online. Harvard University, Webinar.
* 2018 – Case Method Teaching Seminar (Part I). Harvard University, Boston, MA.
* 2012 - Certificate Recipient. FSU’s Program for Instructional Excellence (PIE)

**MENTORING, INDEPENDENT STUDIES, AND RESEARCH OPPORTUNITIES FOR STUDENTS**

**Northeastern University**

* *Mentorship & Independent Studies*
	+ Lindsey Yonish (Spring 2018-Spring 2019)
	+ *Two Independent Studies* (5 credit hours total)
		- Complete manuscript submitted to the 2019 AOM Annual Meeting
			* Student generated hypotheses
			* Student collected data using MTurk
			* Student wrote the manuscript
		- Student attended the 2018 SMA Pre-Doctoral Consortium in Lexington, KY and received a Conference Grant from SMA
		- Received a Northeastern University Undergraduate Research and Creative Endeavors Grant.
		- Accepted into the Texas A&M Doctoral Program
	+ *Research Assistant*
		- Worked on Workplace Deviance meta-analysis
		- Worked on Big 5 meta-analysis
		- Worked on Social Desirability meta-analysis
* *Research Opportunities & Research Assistants*
	+ Translating Research to Practice
		- Jullian Nazzaro
	+ *CWB Meta* (Summer 2019 – …)
		- Francesca Facci
		- Eve Mansfield
		- Nandini Shah
		- Nathan McLachlan
		- Nandini Sha
		- Wilhelmina Zwennes
	+ *Influence Tactics Meta* (Fall 2019 - …)
		- Nathan McLachlan
	+ *Social Desirability Meta* (Spring 2019 – Summer 2019)
		- Nathan McLachlan
		- Nataliya Potapenko
	+ *Destructive Leadership Meta* (Fall 2018 – Spring 2019)
		- Nataliya Potapenko
		- Nathan McLachlan
		- Lindsey Yonish
	+ *Big 5 Personality Meta* (Fall 2018)
		- Nataliya Potapenko
		- Lindsey Yonish
	+ *Workplace Deviance Meta* (Spring 2017 – Fall 2018; Published)
		- Nataliya Potapenko
		- Lindsey Yonish
		- Sami Berrada
		- Tomas Pueyo Riga
		- Julia Crawford
	+ *Political Skill Meta* (Fall 2016 – Spring 2017)
		- Nataliya Potapenko
		- Sami Berrada
		- Rebecca Henderson
		- Kelly Foulk

**SERVICE AND PROFESSIONAL DEVELOPMENT**

**Doctoral Committees:**

* Alexander, K.C. (exp. 2021). *Destructive Leadership.*

**Editorial Boards:**

* Group & Organizational Management (2020 – 2023)

**Service to my College:**

* Faculty Advisor for NAU Chapter of Beta Gamma Sigma (2020 – present)

**Service to my Profession:**

* Reviewer for the Academy of Management Annual Meeting (2013-2020)
* Reviewer for the Southern Management Association Annual Meeting (2013-2020)
* Volunteer at the Southern Management Association Annual Meeting (2014-2016)

**Professional Reviewing**

* Ad Hoc Reviewer for *Human Relations*
* Ad hoc reviewer for *Organizational Psychology Review*
* Ad hoc reviewer for *Journal of Organizational Behavior*

* Ad hoc reviewer for *Journal of Business Ethics*
* Ad hoc reviewer for *European Management Journal*
* Ad hoc reviewer for *Journal of Business and Psychology*
* Ad hoc reviewer for *Group and Organization Management*
* Ad hoc reviewer for *Anxiety, Stress, and Coping*
* Ad hoc reviewer for *Journal of Business Research*
* Ad hoc reviewer for *Journal of Occupational and Organizational Psychology*

**Professional Affiliations**

* Academy of Management
* Southern Management Association

**Professional Development:**

* 2014 – CARMA Short Course – Advanced SEM II: Missing Data Issue in Multi- Level SEM and Latent Interactions, Wayne State University, Detroit, MI.

**MEDIA ATTENTION**

**Outlets Publishing My Work:**

* Harvard Business Review, L.A. Times, Houston Chronicle, Chicago Tribune, Salon, Bozeman Daily Chronicle, Casper Star Tribune, Idaho Press Tribune, Missoulian, The Oregonian, Hanford Sentinel, My San Antonio, Washington’s Top News (WTOP), American Association for Physician Leadership,

**Published Popular Press Articles:**

**McAllister, C.P.,** Moss, S., & Martinko, M.J. (September 25, 2020). *Why likeable leaders seem more effective.* American Association for Physician Leadership. <https://www.physicianleaders.org/news/why-likable-leaders-seem-more-effective>

**McAllister, C.P.,** Steffensen, D.J., Perrewé, P.L., Brooks, C. D., & Wang, G. (May 21, 2020). *How to cope with that “always-on” feeling.* Harvard Business Review. <https://hbr.org/2020/05/how-to-cope-with-that-always-on-feeling>

**McAllister, C.P.,** Moss, S., & Martinko, M.J. (October 28, 2019).*Why likable leaders seem more effective.* Harvard Business Review. <https://hbr.org/2019/10/why-likable-leaders-seem-more-effective>

**McAllister, C.P.** (May 31, 2018). *Scott Pruitt’s desk is more impressive than yours.* Published in The Conversation, L.A. Times, Salon, Houston Chronicle, Chicago Tribune, Bozeman Daily Chronicle, Casper Sttar Tribune, Idaho Press Tribune, The Oregonian, Hanford Sentinel, and Washington’s Top News (WTOP). <https://www.salon.com/2018/05/31/scott-pruitts-desk-is-more-impressive-than-yours_partner/>.

**McAllister, C.P.** (February 15, 2018). *Leadership or Likership?* D’Amore-McKim School of Business’ Leaders at Work.[*https://leadersatwork.northeastern.edu/management/leadership-or-likership/*](https://leadersatwork.northeastern.edu/management/leadership-or-likership/)*.*

**Media Mentions:**

“Better to be effective than to be liked? Think again.” *The Globe and Mail.* <https://www.theglobeandmail.com/business/careers/management/article-better-to-be-effective-than-to-be-liked-think-again/> November 16, 2019.

“Why being popular at work is important.” *Recruitment News UK.* <https://www.recruitmentnewsuk.co.uk/2019/11/05/why-being-popular-at-work-is-important/> November 5, 2019.

“From the army to academia: One professor’s journey to Northeastern.” *News at Northeastern.* <https://news.northeastern.edu/2017/09/06/from-the-army-to-academia-one-professors-journey-to-northeastern/>. September 6, 2017.

**Interviews:**

Interview with Joey Snowden on the *No S\*\*\* There I Was Podcast.* Forthcoming.

“It’s Important to Be Likable.” *Love in Action Podcast with Marcel Schwantes.* Episode 50*.* <http://www.leadershipfromthecore.com/charn-mcallister/>. April 6, 2020.

* Podcast heard in over 100 countries.

“A Leader’s Likability Matters!” *Senior Living Foresight – The Podcast, with Steve Moran.* <https://www.seniorlivingforesight.net/50470-2/> April 8, 2020.

**GUEST LECTURES AND SPEAKING ENGAGEMENTS**

(2020) Guest lecture for Northeastern University’s Affinity-Based Mentorship Program. *“Real, Genuine, Authentic: Leading as Yourself.”* Boston, MA.

(2020) Guest speaker for Astellas Pharma on the Effects of Constant Connectivity at Work. Talk based upon my article, *How to Cope with that Always on Feeling,* published in HBR. *Florida Sales Region.*

(2019) Co-facilitator for Northeastern University’s Center for Family Business’s *The Leadership Dance – Mind if I cut in?* A discussion on how leadership transitions can be just as difficult as you’d expect. Needham, MA.

(2015) Virtual presentation given to the Department of Defense – Transition to Veterans Program Office. The topic was a recently published article in *Military Psychology, “From combat to khakis: An exploratory examination of job stress with veterans”* where I served as lead author. Arlington, VA.

**EMPLOYMENT HISTORY**

July 2020 – present Assistant Professor of Management

 Northern Arizona University

Jul., 2017 – Jun., 2017 Assistant Professor of Management

 Northeastern University

Aug., 2012 – Jun., 2017 Research Assistant & Teaching Assistant

 Florida State University

Jan., 2012 - Jul., 2012 Assistant Operations Officer

 1-6 Cavalry, U.S. Army

Apr., 2011 - Dec., 2011 Headquarters Troop Commander

 1-6 Cavalry, U.S. Army

Mar., 2010 - Mar., 2011 Air Cavalry & Headquarters Troop Commander

 Deployed: Operation New Dawn (Iraq)

 1-6 Cavalry, U.S. Army

Dec., 2009 - Feb., 2010 Air Cavalry Troop Commander

 1-6 Cavalry, U.S. Army

Feb., 2009 – Nov., 2009 Air Cavalry Executive Officer

 1-6 Cavalry, U.S. Army

Sept., 2007 - Jan., 2009 Scout Weapons Team Platoon Leader

 Deployed: Operation Iraqi Freedom

 1-6 Cavalry, U.S. Army

May, 2007 - Aug., 2007 Scout Weapons Team Platoon Leader

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